

Belted Galloway Society Council
February 9, 2020
Teleconference

The meeting was called to order at 4:04 pm EST by President Janie Tripp. Present were Vice President Jack Bagley, Past President Dawson Masters, Treasurer Jon Bednarski, Council members Randy Hall, Pat Hipple, Victoria Oatley and Paul Tarap. Absent Council member Sheri Riley.

This special meeting of the BGS Council was called to order at the request of Council members Dawson Masters, Sheri Riley and Pat Hipple to discuss the proposed independent contract for Leanne Fogle for 2020. (attached), Leanne officially notified the then President Masters of her desire to retire from the position of Newsletter editor. She worked full time through August 2019 and was compensated \$500/month for the remaining 4 months of 2019 to assist the new Newsletter Editor, Jayde Reilly who officially started September 1, 2019.

Statement of concerns:

- Pat Hipple – expressed concern that the current Newsletter editor was not asked to assume the tasks outlined in the contract proposal for Leanne and that if the proposal is a necessary budget item.
- Dawson Masters – concurs with the statements made by the 2 other individuals. No one questions Leanne's ability. Indicates that it is the duty of Council members to be good stewards and be conscious of the members money. The Newsletter contract for Jayde was negotiated to \$4,000 less per year than what Leanne was receiving. Other options would be to suggest volunteer members do these tasks.
- Sheri Riley – via email presented by Pat Hipple – Could not attend due to prior commitments. Notes this has no personal regard to Leanne. She feels that Jayde should be consulted and gather her thoughts and determine if she is able to assume these duties. She is the hired editor, why must we assume a new position. This does not seem necessary. She feels the Journal is already funded with the contract with Connections advertising. Her vote for a new paid position is no.

Response to statements:

- Jon Bednarski – As past president and advertising chair, he mentioned the preamble as such "Promote the Belted Galloway Breed". He is concerned personal agenda is being a factor. Jon as treasurer feels the position is well with the budget. The Society has \$150,00 in CD's alone. The only increase to this budget is \$800 annually in additional cost. Membership has shown great concern over the lack of promotion and lack of using the money allotted to the Society. In regards to being an employee, Leanne is proposed to being a 1099 contractor paid upon completion of the work. She will not have a title or be an employee of the Society. We need to support this to work for our members.

Open discussion:

- Randy: Is in full support of this motion and does not understand why we are not embracing Leanne's experience for little to no extra cost per our budget.
- Janie: Jayde has been talked to in regards to keeping Leanne involved as she still uses Leanne as a resource nearly daily to complete tasks
- Paul: His biggest concern is that we don't promote the breed enough. He is in full support of this position and the opportunity to add promotion to the breed.

- Victoria: She questions what the position will fund as she does not seem to manage the social media page. It is not up to date or used as it should be. Assuming Leanne will be held responsible to ensure the work is being completed and there is a clear demonstration that the money invested is being used wisely.
- Jack: He feels as though this is a unique year as we are hosting the congress. Jayde has less than one year tenure and very little experience with the breed. He is fiscally conscious and upon review of the budget feels this is a wise decision due to hosting the congress. He feels Leanne will be a great resource for Jayde.

Other comments

- Jon outlined the stipulations of the work to be provided per the proposal and agrees the Society will be required to monitor and enforce this. He noted the Journal will be on a rush this year and requires someone with experience to do this.
- Victoria is concerned with Leanne's involvement with the Journal and wanted to know if this included her stipend for that. It does include that. Clarification provided indicates this is a 1 year contract.

MOTION – Jon Bednarski, 2nd Paul Tarap to vote on the contract offer. Vote was called by Jack Bagley.

Roll call vote:

- Dawson Masters– No
- Sheri Riley – No (via email)
- Paul Tarap – Yes
- Victoria Oatley – No
- Jon Bednarski – Yes
- Randy Hall – Yes
- Pat Hipple - No
- Jack Bagley – Yes
- Janie Tripp – tie breaking vote – Yes

5 Yes 4 No

Proposal approved.

MOTION – by Jon Bednarski, 2nd by Paul Tarap to adjourn the meeting. The meeting was adjourned by acclamation at 4:30 pm EST.

Respectfully Submitted

Randy Hall